### **Comparisons of Job Characteristics**

Focus Occupation: Curators (25-4012)

Associated Occupation: Librarians (25-4021)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

#### Knowledge

Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: Curators (25-4012)
Associated Occupation: Librarians (25-4021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
English Language	11.2	17.7	18.8	0	Current knowledge level may be sufficient	
Customer and Personal Service	11.3	15.9	12.4	<<	Extensive education and/or training may be required	
Computers and Electronics	8.4	15.1	9.5	<<	Extensive education and/or training may be required	
Education and Training	9.2	15.1	15.0	0	Current knowledge level may be sufficient	
Clerical	7.3	13.0	11.9	0	Current knowledge level may be sufficient	
Communications and Media	5.3	10.1	10.3	0	Current knowledge level may be sufficient	
History and Archeology	2.6	8.8	16.3	>>	Current knowledge level is likely more than sufficient	
Sociology and Anthropology	4.1	8.6	11.3	>>	Current knowledge level is likely more than sufficient	
Philosophy and Theology	3.2	6.7	7.9	>	Current knowledge level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Curators (25-4012)
Associated Occupation: Librarians (25-4021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Writing	9.2	12.2	14.4	>	Skill level is likely sufficient
Instructing	7.8	10.7	9.4	<	A higher skill level may be required
Service Orientation	7.9	10.7	8.1	<<	Extensive development of skills in this area may be required

Resources   3.7   5.8   10.1   >>   Skill level is likely more than s	Management of Material   Resources
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Curators (25-4012)
Associated Occupation: Librarians (25-4021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	15.1	14.5	0	Current ability level may be sufficient
Written Comprehension	11.0	14.8	13.9	0	Current ability level may be sufficient
Written Expression	9.8	13.6	14.6	0	Current ability level may be sufficient
Near Vision	11.1	12.8	13.1	0	Current ability level may be sufficient
Information Ordering	9.9	11.9	10.7	<	Some improvement in abilities may be required
Category Flexibility	9.0	11.4	13.0	>	Current ability level is likely sufficient
Memorization	5.6	7.9	6.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 82

Focus Occupation: Curators (25-4012)
Associated Occupation: Librarians (25-4021)

Work Activities	Exclusivity of Activity
Catalog or classify materials or artifacts	82
Develop arts-related information or index systems	92
Develop policies, procedures, methods, or standards	21
Direct and coordinate activities of workers or staff	3
Index information resources	87
Maintain records, reports, or files	5
Make presentations	13
Provide information about facilities	84
Write research or project grant proposals	33

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 59

Focus Occupation: Curators (25-4012)
Associated Occupation: Librarians (25-4021)

Tools and Technologies	Exclusivity
Business function specific software	1
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Data management and query software	1
Development software	4
Industry specific software	1
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.